

ANNUAL REPORT 2021-2022



Dear Partners in Literacy:

Literacy Volunteers (LV) continues to transform lives through the power of literacy. The hard work of our powerful team, including staff, Board, tutors, and partners, resulted in several highlights and accomplishments during 2021-2022. To name a few: Our tutor enrollment, the backbone of our program, resumed an upward trend, student enrollment remained constant, and new strategies and policies were implemented that positively impacted our program.

LV continued to carry out its mission to assist adults in their effort to learn English and to strengthen their reading, math, and writing skills. With the pandemic waning, we were able to bring back our traditional approach of in-person tutoring, with 60% of students now working with their tutors in this way.

We put much emphasis on three significant areas, Outreach, Access, and Equity. LV utilized Outreach Coordinators to connect with more community organizations as well as new and returning students and tutors with a full-time Valley Literacy Coordinator engaging over 100 community organizations. LV invested in resources for staff, tutors, and students to access our services, including new technology, software, and curriculum workbooks for students and tutors. Our Equity Task Force continued to be active, working with the Michigan Nonprofit Association to implement a Diversity, Equity, and Inclusion assessment for Board members, staff, and tutors.

LV's visibility was enhanced significantly because of an increased utilization of social media, marked by the launching a new website under the leadership of a strong marketing team. Our linkages with existing and new partners have grown, enhancing collaborative efforts with such organizations as Workforce Alliance, The WorkPlace, Meriden Public Schools, Gateway Community College, along with local Chambers and neighborhood groups. Our Meriden and Wallingford office moved to the United Way of Meriden/Wallingford facility and is now a support agency for the United Way's new impact focused initiative - "United We Power our Workforce."

LV strengthened its staff structure by adding an Office Manager, a Program Director, including a new full-time Literacy Program Coordinator for the Meriden/Wallingford site.

LV would like to recognize a very special former LV tutor, Linda De Laurentis, who passed away in 2020. Linda worked with LV for approximately 8 years, bringing her passion for education to the many students she tutored. On behalf of the Board, staff, tutors, and students, we express our sincere gratitude to Linda for bringing the gift of literacy to future students. Her wonderful bequest has enabled LV to continue to carry out its vision in which the power of literacy enables all adults to thrive in their communities.

Sincerely,

Louis D. Perno, MSW **Executive Director**

Betty Brumberg

Betty Brunberg

Board President



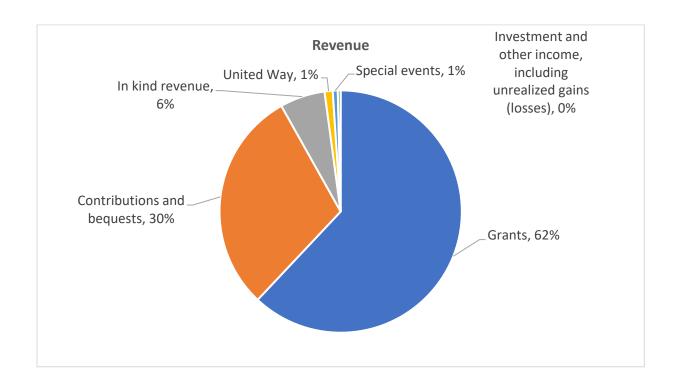


FINANCIALS

STATEMENT OF ACTIVITIES

YEARS ENDED JUNE 30, 2022 AND 2021

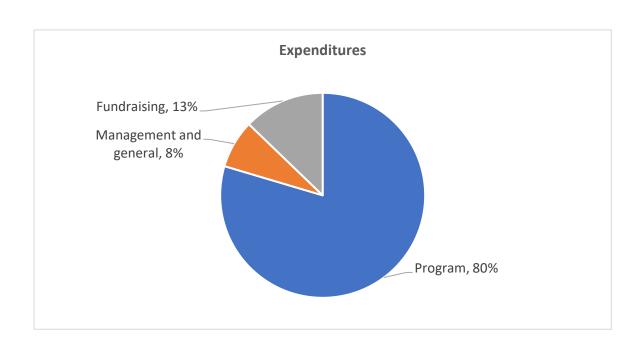
| Support & Revenue | <u>2022</u> | <u>2021</u> |
|--|---------------|-------------|
| Grants | \$ 516,075 | 382,070 |
| Contributions and bequests | 248,368 | 41,156 |
| In kind revenue | 50,000 | 50,000 |
| United Way | 9,000 | 9,000 |
| Special events | 5,601 | 5,796 |
| Investment and other income, including unrealized gains (losses) | (3,137) | 874 |
| | | |
| | 825,907 | 488,896 |



STATEMENT OF ACTIVITIES

YEARS ENDED JUNE 30, 2022 AND 2021

| | <u>2022</u> | <u>_</u> <u>2021</u> |
|---|-------------|----------------------|
| Expenditures: | | |
| Program | 410,359 | 360,451 |
| Management and general | 39,239 | 73,159 |
| Fundraising | 65,944 | 45,279 |
| | | |
| Total expenditures | 515,542 | 478,889 |
| | | |
| Change in net assets | 310,365 | 10,007 |
| Net assets without restrictions- beginning of year | 36,769 | 26,762 |
| | | |
| Net assets without restrictions- | | |
| end of year | 347,134 | 36,769 |



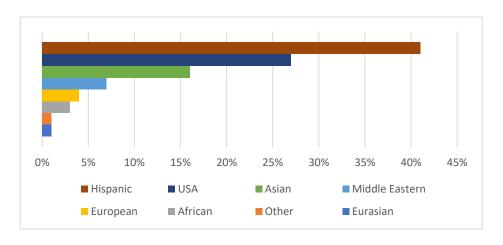
STATEMENTS OF FINANCIAL POSITIONS

YEARS ENDED JUNE 30, 2022 AND 2021

| Assets | <u>2022</u> | <u>2021</u> |
|--|-------------|-------------|
| Cash and equivalents | \$ 276,894 | 51,938 |
| Investments | 29,016 | 15,227 |
| Accounts and grants receivable | 80,559 | 57,165 |
| Other current assets | 1,000 | 1,000 |
| Total current assets | 387,469 | 125,330 |
| Property and equipment: | | |
| Office equipment and leasehold improvements | 7,704 | 7,704 |
| Less accumulated depreciation and amortization | 7,704 | 7,704 |
| Net property and equipment | | |
| | \$ 387,469 | 125,330 |
| Liabilities and Net Assets | | |
| Note payable to bank | \$ - | 58,170 |
| Accounts payable and accrued expenses | 20,335 | 391 |
| Deferred income | 20,000 | 30,000 |
| Total liabilities | 40,335 | 88,561 |
| Net assets without restrictions | 347,134 | 36,769 |
| | \$387,469 | 125,330 |
| | | |

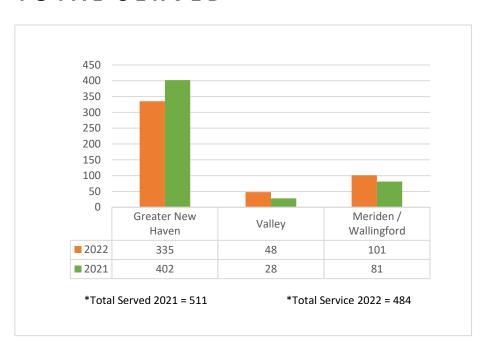
OUR STUDENTS

COUNTRIES OF ORIGIN





TOTAL SERVED



OUR PEOPLE

BOARD OF DIRECTORS

Betty BrumbergNallely AcostaHolly K. LudemannPresidentBoard MemberBoard Member

Dwayne W. PaulC. Vanessa ClarkeBonnie MoreheadVice PresidentBoard MemberBoard Member

Barbara HedbergKeith FrenchKirk MorrisonSecretaryBoard MemberBoard Member

Shantel J. GarciaIfeMichelle GardinKai S. PerryTreasurerBoard MemberBoard Member

STAFF

Louis D. Perno

Executive Director

Denise Calabrese

Literacy Program Coordinator, Meriden/Wallingford

Louise deCarrone

Special Events Coordinator

Sarah Elanaya

Basic Literacy Program Coordinator, New Haven

Corinne Fucci

Valley Regional Literacy Coordinator

Erica Hoffman

Program Director

Kathleen McKenna

ESOL Program Manager, Greater New Haven

Symone O'Hara

Office Manager

Carlos A. Coriano

Marketing & Communications Consultant

Andrew Gilkes

IT Consultant

Rachel Heerema

Development Consultant

Marcia L. Turner

Bookkeeper Consultant

TUTORS & VOLUNTEERS

MERIDEN-WALLINGFORD TUTORS & VOLUTEERS

AJ Jirian Bud Sielaff David Longworth Donna Maronde Fran Jakubiak Ishani Patel Joseph Marrone Karen Arata Keith French Keith Rancourt Kelly Grimshaw Kerry Sheldon Leslie Mahler Louise Nelson Paul D'Andrea Paul Scollan Patty Koniuta Rodrigo Orozco-Silva Stephanie Owens Upadhyay Sue Burchsted

NEW HAVEN TUTORS & VOLUTEERS

Alexandra Edmundson Alizzandra Danker **Amy Crowell** Andrew McLaren Barbara Levine Beth Lofquist Bill Murray Bonnie Morehead **Brian Cookson Carlos Roberts** Catherine Mliier Charlene Raube Charlotte Luzzi Christina McLaughlin Colette Hughes

Cynthia Ostroff Daniela Wolin Darice Gall **Debbie Siegel** Desh Sharma Don Desmond Don Iddings Doreen Novak Doug Logan **Douglas Dupuis Edmond White** Eleanor Weseloh Elizabeth Sack **Emily Nguyen Enid Sherry** Frank Corrigan Gene Kirsten

Geoffrey Johnson IfeMichelle Gardin Irwin Nash Jan Clarke Jana Harris Janie Holmes Jean Blue Jerry Delamater Jill London Joanne Sacchi John Schwing Joshua Greenberg Joshua Schroder Karen Reves Benzi Katherine Bates Kay Twyman Kimberly Stewart

Lara Minotti Leo Cristofar Leslie Arthur Lynn Comer Margaliet Ligtenstein Marrisa Latsavanh Melinda Charles Merle Hornstein Michele Penn Miriam Mack Miriam Putterman Nancy Brown Nancy Ferraro Nayeli Rojas Neil Zack Nina Ruckes Paula Resch

Peter Schwartz **Randall States** Ramoya James Robert Glen Rosemary Benivegna Ruth Bryan Sophie Tworkowski Stephanie Li Susan Hackett Susan Hathaway Susan Holahan Swarupa Madhavan Tammi Means **Todd Stone** Valerie Kilmartin Vanessa C. Clarke

Virginia Stevens

VALLEY TUTORS & VOLUNTEERS

Iqra Asil Linda Brower Linda Gabor

Cora Perrone

Chavon Holman Margaret Moffitt Joyce Nesta Mary Alice O'Brien Amanda Richards Alan Solomon Joyce Zaldo

FOUNDATIONS & DONORS

Alexa Tommasi Alicia Dawson Alida Cella

American Legion - John H. Collins Post 24

Amy Crowell Amy MacLauchlan Amy Myers

Andrea Collingwood

Andrea Nadel & Stephen Hildrich

Andrea Schieckel Andrew McLaren Angela Amendola Angela Grasso Angela Weston Angelina Minnocci Ann Coleen Hellerman

Ann Coleen Hellern Annette Florio Annie Hourwitz Antoinette White Arlicia Davis Avery Gaddis Ayse Coskun

Barbara & Michael Smith

Barbara Hedberg Barbara Revaz Beth Vumbaco Blenda Williams Bonnie Morehead

Branford Community Foundation Brenner, Saltzman & Wallman, LLP

Carla Glass Carlos A. Coriano Carol Anastasio Carol Clav-Wiske Carol Withers Caroline Jacobs Catherine & Gary Cluen Catherine McLean Catherine Miller Cathie Ciampanelli Charlotte Luzzi Christian Ahovissi **Christine Hayes Christine Stark Christopher Orput** Cindy Chelcun

City Missionary Association

City of Meriden City of New Haven Colleen Rodriguez

Concepts for Adaptive Learning

Constance Richards
Corinne Fucci

CT. State Dept. of Education

Cuno Foundation
Cynthia Badenhop
Cynthia Ostroff
Cynthia Telesca
Dana Camp
Dante Bartolomeo
Darice Gall
Daryle Dudzinski
David Desjardins
David Margolis
Deborah Elkin
Deborah Gainey
Debra Lefcheck

Denise Codianne Calabrese

Denise Liebig
Diana Sellers
Diane DellaMonica
Donald Desmond
Douglas Logan
Dwayne Paul
Echlin Foundation
Eder Family Foundation
Edward Broderick
Edward Storck
Eleanor Weseloh
Elizabeth A. McGovern

Erica Hoffman Erica Meier Erin Guerrera

Estate of Linda DeLaurentis

Eva Geertz Frances Irvine

Frances LaFrance-Proscino Furkeisha Henderson

Gateway Community College (In-Kind)

Gene Kirsten GiveGreater.org

Greenberg, Rhein & Margolis, Inc.

Heidi Lane

ION Bank Foundation

Jackie Downing Jacqueline McFarlane

James Albis James Farnam James Hine

James Napier Foundation

Jane Fisher
Jane Sutton

Jay & Betty Brumberg

Jean Blue Jean Rienzo Jeanne McFarland Jenney Rivard Jennifer Nevas Jennifer Sheldon Jennifer Ziegler John Bolduc Jonathan Lefcheck Joseph DeCusati Josephine Bautista Joshua Elliott Josiah Brown Joyce Blandon Joyce Ghiroli Joyce Kennedy

Joyce Ghiroli
Joyce Kennedy
Joyce Venema
Julie Reinshagen
Karen Bell
Karen Dahl
Karen DeCostanza
Karen Johnson MacGregor
Karen Reyes Benzi
Karima Robinson

Katharine Matthies Foundation

Katherine Hinds
Kathleen McKenna
Kirk Morrison
Kristi Doerr
Laura Larson
Laura Miracle
Laura Vasu
Leatrice Rick
Leslie Williams

Liberty Bank Foundation

Linda Burt Linda Davis

FOUNDATIONS & DONORS

Linda Gabor Linda Mooser Linda Oechsle Lisa Kaston Lorraine Connelly Louis Perno Louise Nestor Lucy Cochran Luis Pagan

Marcia and Charles Turner Margaret and Marc Mann

Margaret Kelly
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Maria Harlow
Mark Abraham
Martha Brogan
Mary Heerema
Maryanne Ullmann
Meriden Foundation
Meriden Housing Authority

Mia Mendoza Michelle Brennan Miriam Putterman Naiema Hussein Nancy Fryer

Neil and Matilde Costello

New Haven Bank

New Haven Public Library (In-kind)

NewAlliance Foundation

Nicole Simpson Nina Ruckes Noel Orput Patricia Bogie Patricia Perno Patti Scussel Paulina Lacossade

People's United Community Foundation

Peter Cunningham
Peter Schwartz

Pitney Bowes Foundation

ProLiteracy Rachel Heerema Rachel Psaradellis Rebecca Kieran Richard Ahern

Robert and Andrea Milstein Robert and Carol Lyons

Robert Avery Robert Serow Robert Shea, Jr. Ronald Milone Roxanna Lopez Ruby Melton Ruth Greene Sabrina Roscoe

Science Park Development Corp. (In-Kind)

Sean Doyle
Shantel Garcia
Sharon Huttner
Shaun O'Brien
Sherine Porter
Sophie Tworkowski
Stephanie FitzGerald
Stephanie Wilborne
Steve Gross
Steve Lefcheck
Susan Hackett

Susan Holahan

Susan Pierson Suzanne Burbage Symone O'Hara Tamara Cypress Tara Gorvine Technolutions Teresa Fields

The Len Suzio York Hill Companies

The Workplace, Inc.
Thomas Davis
Torrey Wilson
Town of Hamden
Town of Wallingford
Tracy and Brian McConnell
Trinity Church on the Green

United Way of Meriden and Wallingford

Valerie Horsley Valerie Knight-Digangi Valley Community Foundation Vanessa Clarke

Velma Teschemaker
Vincent McKnight
Wadsworth Family Foundation

Werth Family Foundation Whitney Mooney William Armstrong William Breetz

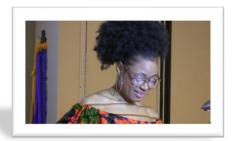
William Minter William Taylor

Wish You Well Foundation Yale New Haven Health

Yale University



SUCCESS STORIES



"This is by far one of the most significant achievements of my life because I am the first female in my family ever to earn a college degree."

-Fatumata Kamara



"Being involved in the literacy program has helped me to do my usher duties at the church and to be able to read the Bible."

-Stephen W. Jones, Sr.



"I was referred to LV by the agency I am with--the American Job Center. I needed help in both reading and math. I have passed the reading test. Currently I am studying with tutor Gene Kirsten to pass the math test. I am hoping to get into a bookkeeper training program."

-Daniel Vines



"But after finding Literacy Volunteers things changed as far as me seeing where to go, and I appreciate them 100% because they helped me continue my journey to where I wanted to be and what I wanted to do. I was trying to pass my ASVAB test to enlist in the Army. I wanted to have a certain score in order to have a variety of job options. With their help, I was able to not only pass, but to pass with 15 points more than I was expecting and for that I am thankful."

-Gerno Allen





5 Science Park, 2nd Floor Rear, New Haven, CT 06511 • 203-776-5899
35 Pleasant Street, 1E, Meriden, CT 06451 • 203-774-0722
20 Church Street, New Haven, CT 06510 • 203-285-2621
101 Elizabeth Street, Derby, CT 06418 • 203-551-9831

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