ANNUAL REPORT
2021-2022

LITERACY VOLUNTEERS
Greater New Haven | Meriden/Wallingford | The Valley
Dear Partners in Literacy:

Literacy Volunteers (LV) continues to transform lives through the power of literacy. The hard work of our powerful team, including staff, Board, tutors, and partners, resulted in several highlights and accomplishments during 2021-2022. To name a few: Our tutor enrollment, the backbone of our program, resumed an upward trend, student enrollment remained constant, and new strategies and policies were implemented that positively impacted our program.

LV continued to carry out its mission to assist adults in their effort to learn English and to strengthen their reading, math, and writing skills. With the pandemic waning, we were able to bring back our traditional approach of in-person tutoring, with 60% of students now working with their tutors in this way.

We put much emphasis on three significant areas, Outreach, Access, and Equity. LV utilized Outreach Coordinators to connect with more community organizations as well as new and returning students and tutors with a full-time Valley Literacy Coordinator engaging over 100 community organizations. LV invested in resources for staff, tutors, and students to access our services, including new technology, software, and curriculum workbooks for students and tutors. Our Equity Task Force continued to be active, working with the Michigan Nonprofit Association to implement a Diversity, Equity, and Inclusion assessment for Board members, staff, and tutors.

LV’s visibility was enhanced significantly because of an increased utilization of social media, marked by the launching a new website under the leadership of a strong marketing team. Our linkages with existing and new partners have grown, enhancing collaborative efforts with such organizations as Workforce Alliance, The WorkPlace, Meriden Public Schools, Gateway Community College, along with local Chambers and neighborhood groups. Our Meriden and Wallingford office moved to the United Way of Meriden/Wallingford facility and is now a support agency for the United Way’s new impact focused initiative – “United We Power our Workforce.”

LV strengthened its staff structure by adding an Office Manager, a Program Director, including a new full-time Literacy Program Coordinator for the Meriden/Wallingford site.

LV would like to recognize a very special former LV tutor, Linda De Laurentis, who passed away in 2020. Linda worked with LV for approximately 8 years, bringing her passion for education to the many students she tutored. On behalf of the Board, staff, tutors, and students, we express our sincere gratitude to Linda for bringing the gift of literacy to future students. Her wonderful bequest has enabled LV to continue to carry out its vision in which the power of literacy enables all adults to thrive in their communities.

Sincerely,

Louis D. Perno, MSW
Executive Director

Betty Brumberg
Board President
FINANCIALS

STATEMENT OF ACTIVITIES
YEARS ENDED JUNE 30, 2022 AND 2021

Support & Revenue

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$516,075</td>
<td>382,070</td>
</tr>
<tr>
<td>Contributions and bequests</td>
<td>248,368</td>
<td>41,156</td>
</tr>
<tr>
<td>In kind revenue</td>
<td>50,000</td>
<td>50,000</td>
</tr>
<tr>
<td>United Way</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>Special events</td>
<td>5,601</td>
<td>5,796</td>
</tr>
<tr>
<td>Investment and other income, including unrealized gains (losses)</td>
<td>(3,137)</td>
<td>874</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>825,907</strong></td>
<td><strong>488,896</strong></td>
</tr>
</tbody>
</table>

Revenue

- Contributions and bequests, 30%
- Grants, 62%
- In kind revenue, 6%
- United Way, 1%
- Special events, 1%
- Investment and other income, including unrealized gains (losses), 0%
# Statement of Activities

**Years Ended June 30, 2022 and 2021**

<table>
<thead>
<tr>
<th>Expenditures:</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>410,359</td>
<td>360,451</td>
</tr>
<tr>
<td>Management and general</td>
<td>39,239</td>
<td>73,159</td>
</tr>
<tr>
<td>Fundraising</td>
<td>65,944</td>
<td>45,279</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td><strong>515,542</strong></td>
<td><strong>478,889</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in net assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets without restrictions-</td>
<td>310,365</td>
<td>10,007</td>
</tr>
<tr>
<td>beginning of year</td>
<td>36,769</td>
<td>26,762</td>
</tr>
<tr>
<td><strong>Net assets without restrictions-end of year</strong></td>
<td><strong>347,134</strong></td>
<td><strong>36,769</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>80%</td>
</tr>
<tr>
<td>Management and general</td>
<td>8%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>13%</td>
</tr>
</tbody>
</table>
### STATEMENTS OF FINANCIAL POSITIONS
YEARS ENDED JUNE 30, 2022 AND 2021

#### Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and equivalents</td>
<td>$276,894</td>
<td>51,938</td>
</tr>
<tr>
<td>Investments</td>
<td>29,016</td>
<td>15,227</td>
</tr>
<tr>
<td>Accounts and grants receivable</td>
<td>80,559</td>
<td>57,165</td>
</tr>
<tr>
<td>Other current assets</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>387,469</strong></td>
<td><strong>125,330</strong></td>
</tr>
<tr>
<td>Property and equipment:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office equipment and leasehold improvements</td>
<td>7,704</td>
<td>7,704</td>
</tr>
<tr>
<td>Less accumulated depreciation and amortization</td>
<td>7,704</td>
<td>7,704</td>
</tr>
<tr>
<td><strong>Net property and equipment</strong></td>
<td><strong>-</strong></td>
<td><strong>-</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
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<tbody>
<tr>
<td><strong>Total assets</strong></td>
<td>$387,469</td>
<td>125,330</td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note payable to bank</td>
<td>$-</td>
<td>58,170</td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>20,335</td>
<td>391</td>
</tr>
<tr>
<td>Deferred income</td>
<td>20,000</td>
<td>30,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>40,335</strong></td>
<td><strong>88,561</strong></td>
</tr>
<tr>
<td>Net assets without restrictions</td>
<td><strong>347,134</strong></td>
<td><strong>36,769</strong></td>
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<thead>
<tr>
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<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>387,469</strong></td>
<td><strong>125,330</strong></td>
</tr>
</tbody>
</table>
OUR STUDENTS

COUNTRIES OF ORIGIN

TOTAL SERVED

*Total Served 2021 = 511  *Total Service 2022 = 484
OUR PEOPLE

BOARD OF DIRECTORS

Betty Brumberg
President

Dwayne W. Paul
Vice President

Barbara Hedberg
Secretary

Shantel J. Garcia
Treasurer

Nallely Acosta
Board Member

C. Vanessa Clarke
Board Member

Keith French
Board Member

IfeMichelle Gardin
Board Member

Holly K. Ludemann
Board Member

Bonnie Morehead
Board Member

Kirk Morrison
Board Member

Kai S. Perry
Board Member

STAFF

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Executive Director

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Literacy Program Coordinator, Meriden/Wallingford

Louise deCarrone
Special Events Coordinator

Sarah Elanaya
Basic Literacy Program Coordinator, New Haven

Corinne Fucci
Valley Regional Literacy Coordinator

Erica Hoffman
Program Director

Kathleen McKenna
ESOL Program Manager, Greater New Haven

Symone O’Hara
Office Manager

Carlos A. Coriano
Marketing & Communications Consultant

Andrew Gilkes
IT Consultant

Rachel Heerema
Development Consultant

Marcia L. Turner
Bookkeeper Consultant
TUTORS & VOLUNTEERS

MERIDEN-WALLINGFORD TUTORS & VOLUNTEERS

AJ Jirian
Bud Sielaff
David Longworth
Donna Maronde
Fran Jakubiak
Ishani Patel
Joseph Marrone
Karen Arata
Keith French
Keith Rancourt
Kelly Grimshaw
Kerry Sheldon
Leslie Mahler
Louise Nelson
Paul D’Andrea
Paul Scollan
Patty Koniuta
Rodrigo Orozco-Silva
Stephanie Owens
Upadhyay
Sue Burchsted

NEW HAVEN TUTORS & VOLUNTEERS

Alexandra
Edmundson
Alizzandra Danker
Amy Crowell
Andrew McLaren
Barbara Levine
Beth Lofquist
Bill Murray
Bonnie Morehead
Brian Cookson
Carlos Roberts
Catherine Miiller
Charlene Raube
Charlotte Luzzi
Christina McLaughlin
Colette Hughes
Cora Perrone
Cynthia Ostroff
Daniela Wolin
Darice Gall
Debbie Siegel
Desh Sharma
Don Desmond
Don Iddings
Doreen Novak
Doug Logan
Douglas Dupuis
Edmond White
Eleanor Weseloh
Elizabeth Sack
Emily Nguyen
Enid Sherry
Frank Corrigan
Gene Kirsten
Geoffrey Johnson
IfeMichelle Gardin
Irwin Nash
Jan Clarke
Jana Harris
Janie Holmes
Jean Blue
Jerry Delamater
Jill London
Joanne Sacchi
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Joshua Greenberg
Joshua Schroder
Karen Reyes Benzi
Katherine Bates
Kay Twyman
Kimberly Stewart
Lara Minotti
Leo Cristofar
Leslie Arthur
Lynn Comer
Margaliet Litsvan
Margreeta Latsvahn
Melinda Charles
Merle Hornstein
Michele Penn
Miriak Mack
Miriam Puterman
Nancy Brown
Nancy Ferraro
Nayeli Rojas
Neil Zack
Nina Ruckes
Paula Resch
Peter Schwartz
Randall States
Ramoya James
Robert Glen
Rosemary Benivegna
Ruth Bryan
Sophie Tworkowski
Stephanie Li
Susan Hackett
Susan Hathaway
Susanne Holahan
Swarupa Madhavan
Tammi Means
Todd Stone
Valerie Kilmartin
Vanessa C. Clarke
Virginia Stevens

VALLEY TUTORS & VOLUNTEERS

Iqra Asil
Linda Brower
Linda Gabor
Chavon Holman
Margaret Moffitt
Joyce Nesta
Mary Alice O’Brien
Amanda Richards
Alan Solomon
Joyce Zaldo
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City of New Haven
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Jennifer Sheldon
Jennifer Ziegler
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Jonathan Lefcheck
Joseph DeCusati
Josephine Bautista
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Josiah Brown
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Joyce Ghiroli
Joyce Kennedy
Joyce Venema
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Karen Dahl
Karen DeCostanza
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Karen Reyes Benzi
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Kathleen McKenna
Kirk Morrison
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Laura Miracle
Laura Vasu
Leatrice Rick
Leslie Williams
Liberty Bank Foundation
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Linda Davis
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Meriden Housing Authority
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Miriam Putterman
Naïma Hussein
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Neil and Matilde Costello
New Haven Bank
New Haven Public Library (In-kind)
NewAlliance Foundation
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Robert Shea, Jr.
Ronald Milone
Roxanna Lopez
Ruby Melton
Ruth Greene
Sabrina Roscoe
Science Park Development Corp. (In-Kind)
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Shantel Garcia
Sharon Huttner
Shaun O’Brien
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Sophie Tworkowski
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Stephanie Wilborne
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Steve Lefcheck
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Susan Holahan
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Suzanne Burbage
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The Workplace, Inc.
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Torrey Wilson
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Town of Wallingford
Tracy and Brian McConnell
Trinity Church on the Green
United Way of Meriden and Wallingford
Valerie Horsley
Valerie Knight-Digangi
Valley Community Foundation
Vanessa Clarke
Velma Teschemaker
Vincent McKnight
Wadsworth Family Foundation
Werth Family Foundation
Whitney Mooney
William Armstrong
William Breetz
William Minter
William Taylor
Wish You Well Foundation
Yale New Haven Health
Yale University
“This is by far one of the most significant achievements of my life because I am the first female in my family ever to earn a college degree.”

—Fatumata Kamara

“I was referred to LV by the agency I am with—the American Job Center. I needed help in both reading and math. I have passed the reading test. Currently I am studying with tutor Gene Kirsten to pass the math test. I am hoping to get into a bookkeeper training program.”

—Daniel Vines

“Being involved in the literacy program has helped me to do my usher duties at the church and to be able to read the Bible.”

—Stephen W. Jones, Sr.

“But after finding Literacy Volunteers things changed as far as me seeing where to go, and I appreciate them 100% because they helped me continue my journey to where I wanted to be and what I wanted to do. I was trying to pass my ASVAB test to enlist in the Army. I wanted to have a certain score in order to have a variety of job options. With their help, I was able to not only pass, but to pass with 15 points more than I was expecting and for that I am thankful.”

—Gerno Allen